

INSIDE  
CIVSOURCE

2022

Passion.  
Purpose.  
Progress.





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# List of Acronymns

<b>AGI:</b>	Africa Gender Initiative
<b>APN:</b>	African Philanthropy Network
<b>FCS:</b>	Foundation for Civil Society
<b>KAF:</b>	Kuonyesha Art Fund
<b>KCDF:</b>	Kenya Community Development Foundation
<b>PWDs:</b>	Persons with Disabilities
<b>TOT:</b>	Training-of-Trainers
<b>UCAF:</b>	Uganda Corporate Accountability Fund
<b>USAID:</b>	The United States Agency for International Development



# The Heart of The Matter

Looking back is always a humbling experience for me. When you are going through every one of the 365 days of the year, when you are dealing with the daily grind and deadlines, it is easy to miss all the progress you have made. This report helps us to look back and to celebrate all we did.

Reading the highlights and the high moments fills my heart with gratitude. The key focus of my gratitude is the team. All this work can only be done with and through a team. And my, do we have a terrific team at CivSource Africa! The team gives their all, they serve with joy, we celebrate each other a lot, we laugh a lot and we tease each other a lot. We also rally around each other a lot, we support each other and we do not let any one person do the heavy lifting. We are each other's shoulder. We have each other's back.

The CivSource team is surrounded and nurtured by a village, which includes our families, all the partners that we work with, all that fund our work, all who pray for us and believe in us, all who speak highly of us in rooms where we are not. We are surrounded by our various advisory committees and other governance structures. We are surrounded by the networks to which we belong at local, regional, continental and global level. We are surrounded by the philanthropy and civil society ecosystem that we serve. We are not just surrounded, we are believed in, loved on, and guided.

You are all part of our success of 2022. We honor you. Our hearts are filled with gratitude for you.

Indeed, as the **TEAM** acronym says – **T**ogether **E**verybody **A**chieves **M**ore. As you read through our 2022 milestones and achievements, I hope you see yourselves in them. I hope you see these achievements as a collective win, for good, for social justice, for philanthropy that works and civil society that thrives.

And at the heart is **TEAM**.



CEO, CivSource Africa



# Our Identity

CivSource Africa is a philanthropy support organization that seeks to refine the practice and footprint of philanthropy in Africa, for authentic civic engagement. We are pioneers in the space where philanthropy and civil society meet and seek to foster an environment that nurtures mutually beneficial relationships and stewardship of entrusted resources. We provide thought leadership on strategic financing models for effective philanthropy and civic engagement. We also facilitate open and informed conversations pertaining to philanthropic giving and civil society organizations.

## Our Vision

**Philanthropy that works and Civil Society that thrives.**

## Our Mission

**To refine the practice of philanthropy and the footprint of civil society in Africa.**

## Our Values

**Dignity, Audacity, Reliability and Equity**



# Our Organizational Growth

CivSource-Africa is an independent advisory organization that seeks to refine the practice and footprint of philanthropy in Africa, for authentic civic engagement. We are pioneers in the space where philanthropy and civil society meet and seek to foster an environment that nurtures mutually beneficial relationships and stewardship of entrusted resources. We provide thought leadership on strategic financing models for effective philanthropy and civic engagement. We also facilitate open and informed conversations pertaining to philanthropic giving and civil society organizations.

Civ- Is short for Civil Society. Funding civil society strengthens their human rights work as critical partners in advancing good governance and development. Civ also ensures that our focus and that of our funders remains the people and not the money.

Source- We are a source of information and advice to funders on a spectrum of issues such as human rights, social-political context, and other areas. To Civil Society we are a source of support to advance their potential.

Africa- Is the way we define the geographical, cultural and ideological space within which we operate, and it also speaks to our roots and grounding in our continent.



# We made

# 5

# years



Image caption: CivSource Africa Team Celebrating 5years!





If CivSource Africa were a building, each builder adds a brick. If CivSource Africa were an elephant, each hand touches a specific part of the elephant. The whole cannot stand without the delicate, intricate individual parts.

- Jackie Asimwe

When a baby is christened (for Christians), it is customary to dress them in brightly coloured clothing, shoes, and accessories. We knew and decided from the beginning that CivSource Africa would be no ordinary organization. It was not only a royal but also a lovely baby. As a result, her clothing was to be royal purple and gold, in keeping with her identity.

- Catherine Mugabo

CivSource Africa continues to thrive, pivot, and chart new paths as it responds to the uniqueness of civil society in its entirety and offering solutions and thinking partnerships that enable us all to be part of the transformation that we aspire to see as we shape narratives and build capacities for civil society through effective and responsive philanthropy.

- Elizabeth Mababazi





## On course with our strategic plan 2022-2025

2022 marked the start of implementation of our refined Strategic plan 2022 - 2025, with a new vision, mission, outcomes, and results framework. We aligned our annual plans, systems, staffing, fundraising, communications, reporting and related tools to the refined strategic plan. We also systematically tracked our progress, results and lessons and reflected on these during our quarterly review meetings.

These review processes enabled us to keep on track, appreciate our growth, address emerging challenges, and reposition ourselves to maintain relevance within a changing internal and external operating context.



RAISE  
2022 - 2025



# Our quarterly retreats:



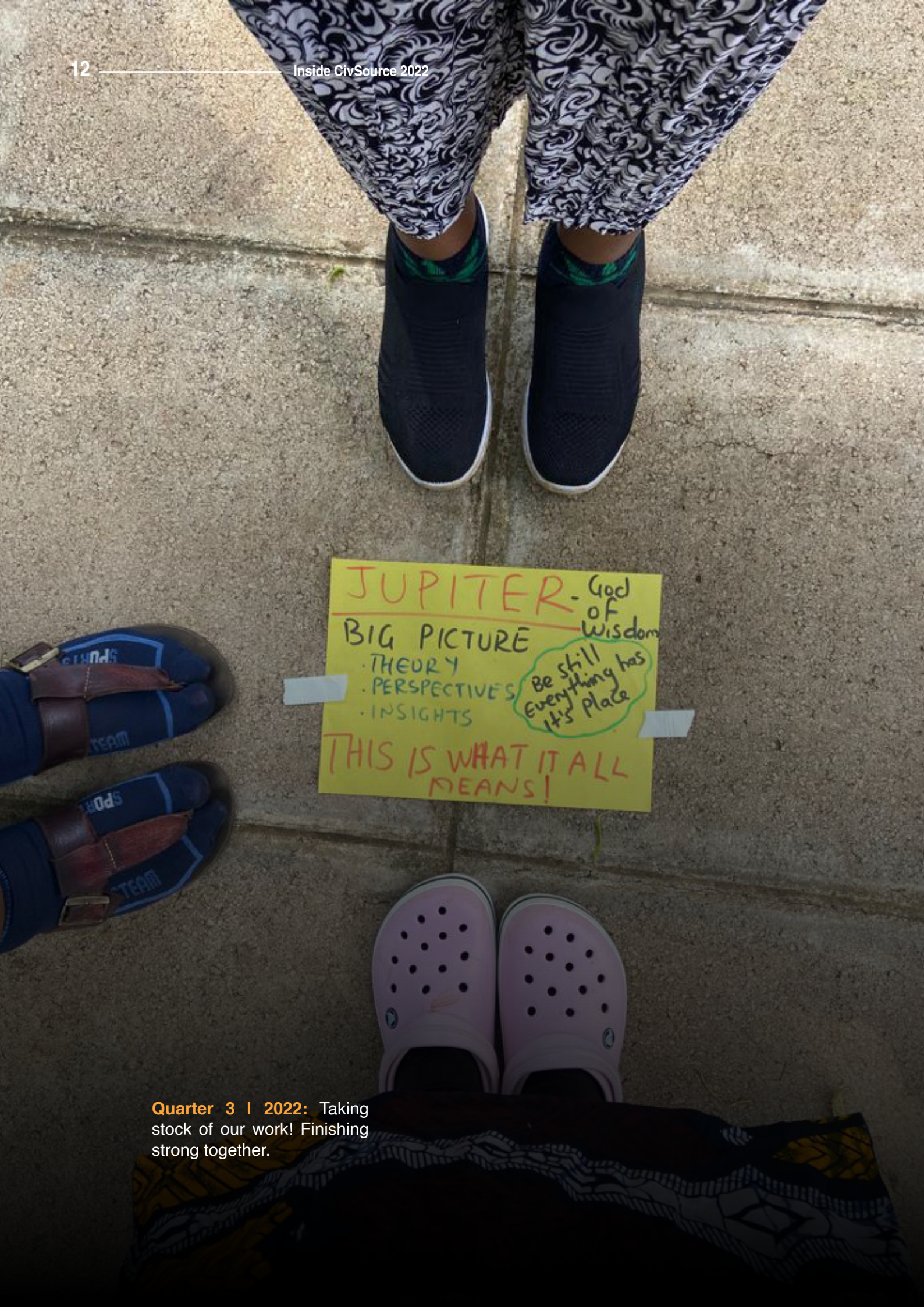
**Quarter 1 | 2022:** Grounding ourselves in the work that we do.





**Quarter 2 | 2022:** Tracing our journey! Forging ahead with insight.





JUPITER - God of Wisdom

BIG PICTURE

- THEORY
- PERSPECTIVES
- INSIGHTS

Be skill Everything has its place

THIS IS WHAT IT ALL MEANS!

**Quarter 3 | 2022:** Taking stock of our work! Finishing strong together.





**Quarter 4 | 2022:** Looking back to look forward! Connecting the dots together.



As a foundation for our strategy and work, we intentionally lived out our Dignity, Audacity, Reliability and Equity (DARE) values through the values champion initiative that provided regular spaces for values reflections and awarding of values champions.



Image: CivSource Africa Team: Our values are our strength



# Building our organizational muscle

To reinforce our organizational strength and operational excellence, we undertook measures to enhance our leadership, human resource capacities and systems.

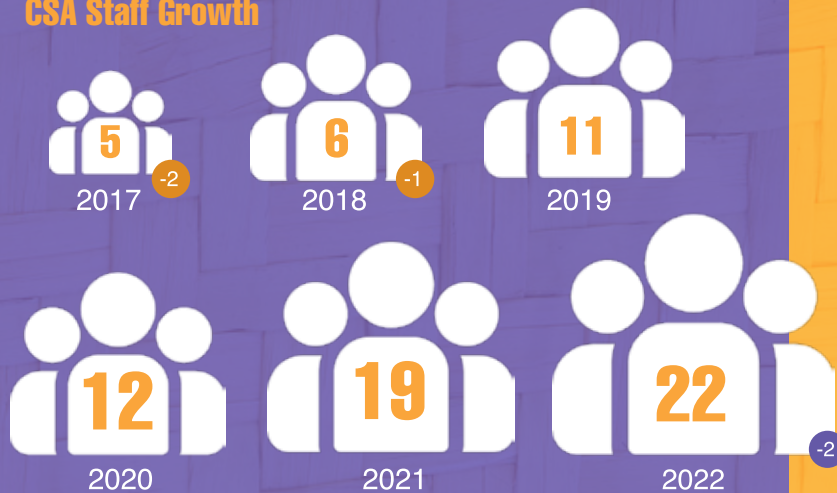
**Leadership:** We strengthened our leadership bench with the development of a 2nd tier leadership, *“the 360 Leadership team”*. The Senior Leadership team of 5 and the 360 Leadership team of 6 were part of a 6-month professional leadership training and coaching program that greatly enhanced the organization’s leadership capacity.

**Staffing:** To effectively deliver on our mandate, we grew our staffing from 19 to 21, with addition of the following: Ms. Olum Lornah Afoyomungu, Program Associate, Mr. Mathias Nyombi, Human Resource & Administration Officer and Ms. Dorcas Mugala, Monitoring, Evaluation & Learning Officer.

**Systems and policies:** We further strengthened our systems and policies to match our level of growth, as well as increased our efficiency and effectiveness. Coupled with the relevant staff, we now have a fully operational Monitoring, Evaluation and Learning function, Human Resources function, Fundraising, and donor compliance/relations function.

The following policies were also approved by management; Remote work policy, a revised procurement policy and a Safeguarding policy. These have contributed to more effective remote working in a post COVID-19 era, efficient procurement procedures that guarantee value for money as well as a safe organization that ensures safe people, programs, processes and partnerships.

## CSA Staff Growth



Mrs. Dorcas Mugala



Lorna Afoyomungu Olum



Mathias Nyombi



## Expanding our Scope.

### **CivSource South Africa:**

During 2022, we operationalized CivSource South Africa, whose main pillars are Africa's young people and Africa's rich history of generosity. Within the year, we focused on and grew our networks & presence as well as strengthened the organization's operations.

### **CivSource Kenya:**

We also finalized registration of CivSource Kenya, with plans underway to operationalize it in 2023. The country chapter's main pillars will be Grantmaking, Fiscal Hosting and Advisory work.

### **CivLegacy Foundation:**

To expand the depth and breadth of her charitable activities, CivSource Africa registered the CivLegacy Foundation, which will be operationalized in 2023. The Foundation supports charitable activities of CivSource Africa in pursuit of her vision and mission and in line with her core values.

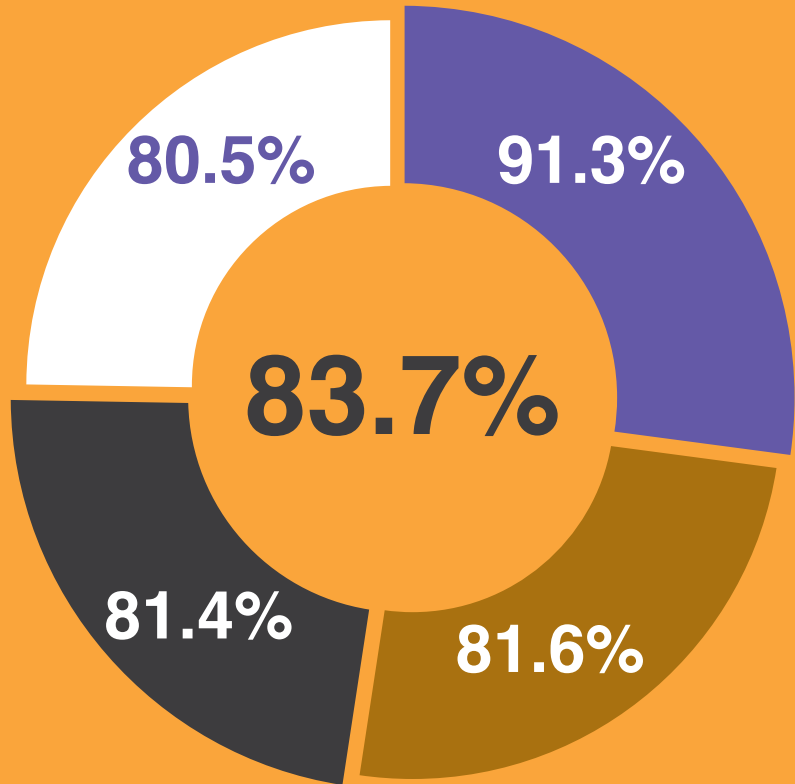




## Our 2022 program highlights

Our program work directly contributes to our strategic outcomes of Sustainable Philanthropy, Robust Civil Society and Organizational Strength and Operational excellence. This work is organized under our 4 core program areas, namely; Funds, Leadership, Advisory and Philanthropy. These programs are supported by the Operations department that works to ensure that the programs team and CSA in general have the resources and capacity to consistently deliver on their mandate. In 2022, our institutional average performance against the work plan was 84.3% indicating that we were able to implement most of our activities on time within the available resources.

Overall Flap Performance



The figure below shows our performance per program.

- Philanthropy
- CivFund
- Advisory
- Leadership

In 2022, our institutional average performance against the work plan was

# 84.3%



# Detailed performance per program

## Funds

The CivFund is an Afro-feminist non-profit entity registered as a company limited by guarantee with no share capital based in Uganda. The goal of the CivFund is to strengthen civil society through flexible, responsive, and accessible funding, to ignite conversations, dreams, opportunities and change for effective civic engagement in Africa. Operating as a ‘fund of funds’, the CivFund holds and manages several social justice funds concurrently under two core interventions: grant making and stewardship of resources for philanthropy through special initiatives, collaboratives, and fiscal hosting facilities.

CivFund is governed by an Executive Board of seven members with fiduciary powers over the fund. Collectively, the Board’s competencies include expertise in organizational development and governance; grassroots funding; grant making; philanthropy; financial literacy; risk management and a demonstrable commitment to the pursuit of social justice. The board was fully functional during the year and review, with all 4 board and committee meetings deliberating as planned.

### Performance by strategic outcome.





## Highlights in relation to the Specific Funds

### The Zishaye grassroots Fund

*Zishaye* is a Zulu word meaning to *ignite*. Resourced through unrestricted funding, Zishaye funds priorities identified by communities as under resourced and pressing needs. The priorities for Zishaye Grassroots Fund during the year under review were land water and climate justice. Our partners were able to undertake work that amplified the voices and efforts of those most impacted by climate change. Aligned to these priorities:

**Eco-system safeguarding:** Faced with the very real effects of climate change including disappearing eco-systems, three partners were able to mobilize community members living near and around forests and forest reserves to co-exist and actively participate in efforts of protection of the forests around their communities. Through environmental education and awareness, over 7,200 frontline community members explored and adapted alternative sources of energy and environmentally friendly livelihood activities.

**Access to land and water resources:** CivFund provided resources to four grassroot partners to protect their land. Communities were able to mobilize to resist harmful development projects in Acholi and Lango subregions.

**Food sovereignty and local livelihoods:** Genetic modification of seed, punitive seed laws, claims over intellectual property, processed foods, and heavily industrialized food systems threaten biodiversity and the livelihoods of peasant farmers in Northern Uganda. During the year under review, CivFund supported local farmers, fishing communities, beekeepers and grassroots women to access, grow and share indigenous seed with rural farmers as a means towards food sovereignty. Over 10,000 community members were able to access, plant and share indigenous seed in Acholi sub region. Access to indigenous seeds has restored the ancient practice of seed saving and exchange among rural communities and a return to farming practices that are supportive of the land.

Overall, Zishaye was able to support a total of 13 civil society actors that reach out to over 56,000 frontline community members in Lango, Acholi and West Nile regions. Over 70% of the Zishaye partners in 2022 were women led projects, that harness opportunities for women to safeguard their livelihoods and environments the best way they know how.

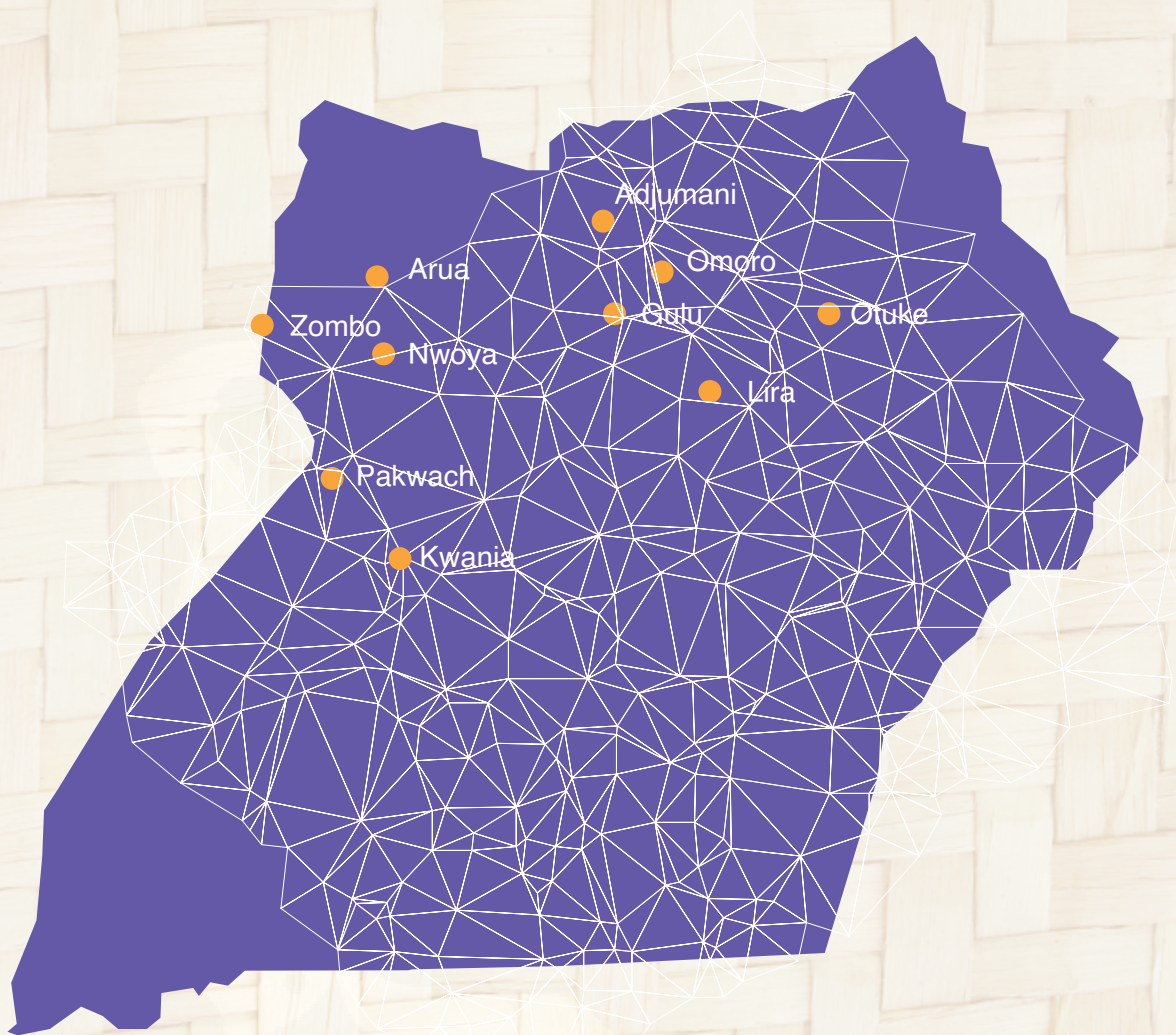


Over  
**7,200**  
frontline  
community  
members were  
sensitized  
about forest  
conversation  
and the  
dangers of  
environmental  
degradation  
from illegal  
logging and  
charcoal  
burning.



Over  
**10,000**  
community  
members  
were able to  
access, plant  
and share  
indigenous  
seeds in Acholi  
sub region.





### Zishaye Grassroots Fund partners in Uganda

**MECPA** - Lira

**GWED** - Gulu

**FOZ** - Adjumani/Arua

**FINASP** - LIRA

**Village Synergy** - Kwania

**OTWANA** - Gulu/Nwoya

**WNWD** - Arua

**Life Concern** - Zombo

**Afrikovation Hub** - Pakwach

**DWL** - Kwania

**Okere City** - Otuke

**N LDL** - Amura, Omoro Nwoya



## The Usalama Fund

Usalama is a *Swahili* word that means *safety/security*. This fund seeks to support the development field to build awareness, learning and infrastructure to ensure that projects implemented by development partners do no harm to the communities they seek to serve.

In 2022, we implemented the pilot phase of the Usalama fund with 11 partners. The selection of partners ensured inclusivity. The fund made grants to organisations working with children (3), women (2), persons with disability (4), and two media support collectives/organisations. Four of the organisations are anchor (membership) organisations operating at national level with reach across the country while seven are grassroots organisations. The total number of beneficiaries of the support provided over the pilot phase was 677 persons (630 frontline staff and 47 board members) of which 298 were males and 379 females.

Learning was an integral part of the first year. Our learning was supported by the Impact and Innovations Development Center (IIDC). Four Communities of Practice (CoPs) – aligned to the thematic areas were created for learning purposes.





## The Resilience Fund

The Resilience Fund is a grantmaking mechanism that identifies, enables and protects civil society actors and efforts towards sustainability of their work. The fund was a direct response to the challenges that emerged during and after the COVID -19 pandemic which led to dwindling funding to the sector.

At regional level, the Resilience Fund is part of the Financial Resilience Hub of East Africa. The Financial Resilience Hub comprises two other partners: Kenya Community Development Foundation (KCDF) in Tanzania and Foundation for Civil Society (FCS) in Tanzania. The hub is a centre of excellence for financial resilience options and solutions for sustainability of civil society in its diversity. The hub seeks to provide strategic assistance and technical guidance to civil society actors in need of information to become financially sustainable. The hub is part of a bigger initiative – Weaving Resilience -which is aimed at building resilient and impactful institutions that center transcendent values like justice and human dignity, with an explicit commitment to an expansive analysis of voice, rights, and power.

### **Financial literacy:**

Financial literacy services are provided through the Financial fitness bootcamp. The bootcamp brings together partners and selected financial experts to share alternative models of financial growth and sustainability. The coaches are carefully selected to ensure a wide range of information from investment and finance to risk management skills.

### **Mentorship Program:**

Mentorship and coaching are important aspects of leadership, growth and institutional development. The Resilience Fund partners were paired with mentors with vast experience in finance and investment. They had interactive sessions over a period of 3 months addressing personal finances and strategic institutional investment choices.

### **Peer learning and knowledge Sharing:**

Learning is a common thread that runs through all our 5 funds at CivFund. The Resilience Fund organized monthly group learning online sessions for civil society in its diversity. The monthly sessions included conversations on civil society funding landscape and strategies for fundraising and risk mitigation.

In its inaugural year, the Fund supported 13 partners and provided a range of services. The funding has been used by partners to invest in ventures that have the potential to generate profits and sustain civil society efforts.





Image: Participants during the Financial Resource Bot camp.



## The Corporate Accountability Fund.

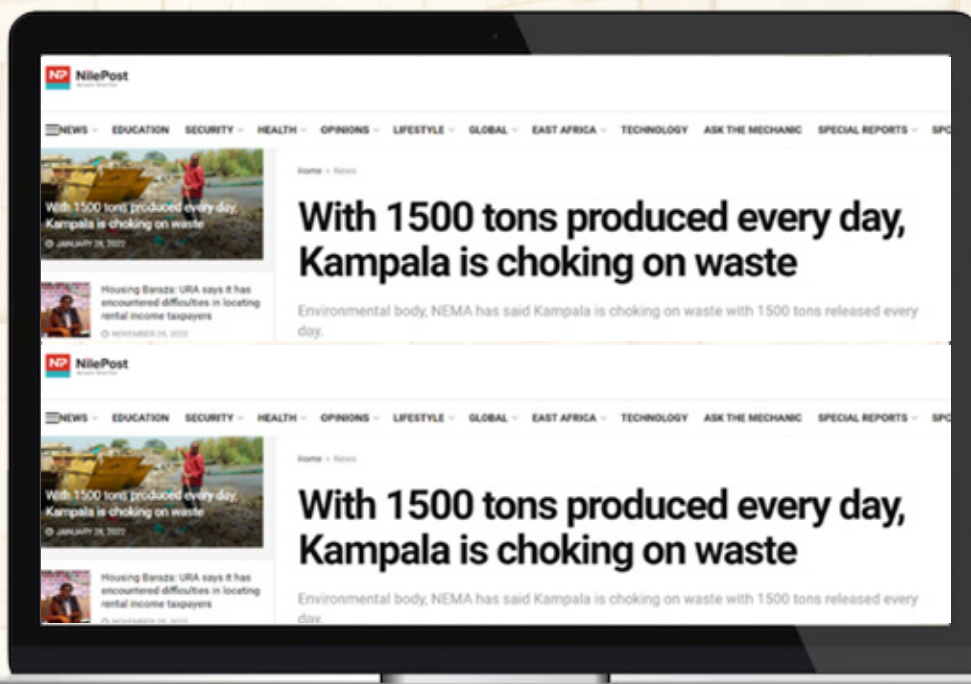
The ascent of corporate accountability in Uganda's development discourse has been occasioned by several factors including, the discovery of oil and gas, fluid land acquisition processes, industrialization drive that has seen a rise in number of industries, large public infrastructure projects and private sector expansion marked by increase in corporate entities registered per year. Corporate entities especially big foreign corporations wield great individual and collective social economic power. Holding them accountable for violation of human, socioeconomic and cultural rights alongside a weak regulatory framework requires a strong and coordinated civil society.

The CAF supports efforts that are aimed at enhancing understanding and supporting the corporate accountability landscape in Uganda. CAF is the vehicle through which the CivFund contributes to strengthening civil society response and effectiveness in the pursuit of corporate accountability in Uganda. CivFund seeks to ensure that communities most affected by the negative impacts of corporate entities businesses and practices have a say in the issues that matter to them.

The goal of the fund is to harness the power of civic actors working on corporate accountability in Uganda through organising, and enhancing leadership, capacities & knowledge.

CAF made its initial grants to five organisations in 2022. Four of these were groups working on environmental degradation in the central region and one on the effect of corporations on access rights of artisanal miners in Karamoja region. These two areas have remained core areas of contestations throughout the year pitting communities against corporations.

The initiatives that were supported under the CAF are projects largely focused on gathering evidence that communities can use to ensure accountability for rights violations.





## Kuonyesha Art Fund

Kuonyesha is a Swahili word that means to show. The fund supports, promotes and celebrates art and artists in all their diversity in Uganda. It supports artists to improve the quality of arts in a way that enhances the meaningful influence and participation of art and artists around the issues shaping society and public life in Uganda today. Since its inception in 2019, the fund has supported over 100 artists and art projects from Gulu, Karamoja and Kampala since its inception in 2019.

In 2022, Kuonyesha Art Fund set to create deeper engagements and build a strong artists movement for conversation and sustainable sectoral interventions in the three regions of Gulu, Karamoja and Kampala. Following the call for Applications, we received 362 applications. After the internal review and due diligence processes 37 arts projects were selected. The projects include performing and visual arts with a reasonable number being female and differently abled artists. The fund supported the 37 partners not only with grants but to increase their participation in the arts and artistic practices in the regions they live and address topics of relevance to their respective communities.

### National and regional learning:

At CivFund, we believe that giving a grant is just a first catalytic step towards the much-needed dignity and voice in grantmaking. We believe that partners need accompaniment through the grant cycle and that learning is an integral part of work.

In October 2022, the fund facilitated an online learning session for the Peace Champions artists from the Karamoja sub region. The learning event was aimed at supporting partners to harness the potential of their art brands – opening them up to the use the social media, taking advantage of already existing networks and adding value to some of the artwork. The Peace Champions advocate for peace by using art to bring together the youth and skill them towards earning a living and contributing to the constructive development of their communities.

Kuonyesha Art Fund team traveled to Mali to attend the Sur Le' Niger festival. The team held insightful conversations with Mamou Daffer the President of the festival, the managing team of the Africa Culture Fund and the Fonds Maaya on sustainable models for supporting the arts.

**Total number of partners that we support (Regional representation, grant diversity):**

Zishaye grassroots, Research, Leadership & Emergency:

**21** 

Financial Resilience:

Usalama:

**14** **11**

Kuonyesha Art Fund:

Corporate Accountability:

**37** **5**

Total:

**88**





Image: Sai participating in The Guinness Bright House Experience

### **Waste-prenuership for art's sake: Simon Peter Ojok, Region: Gulu**

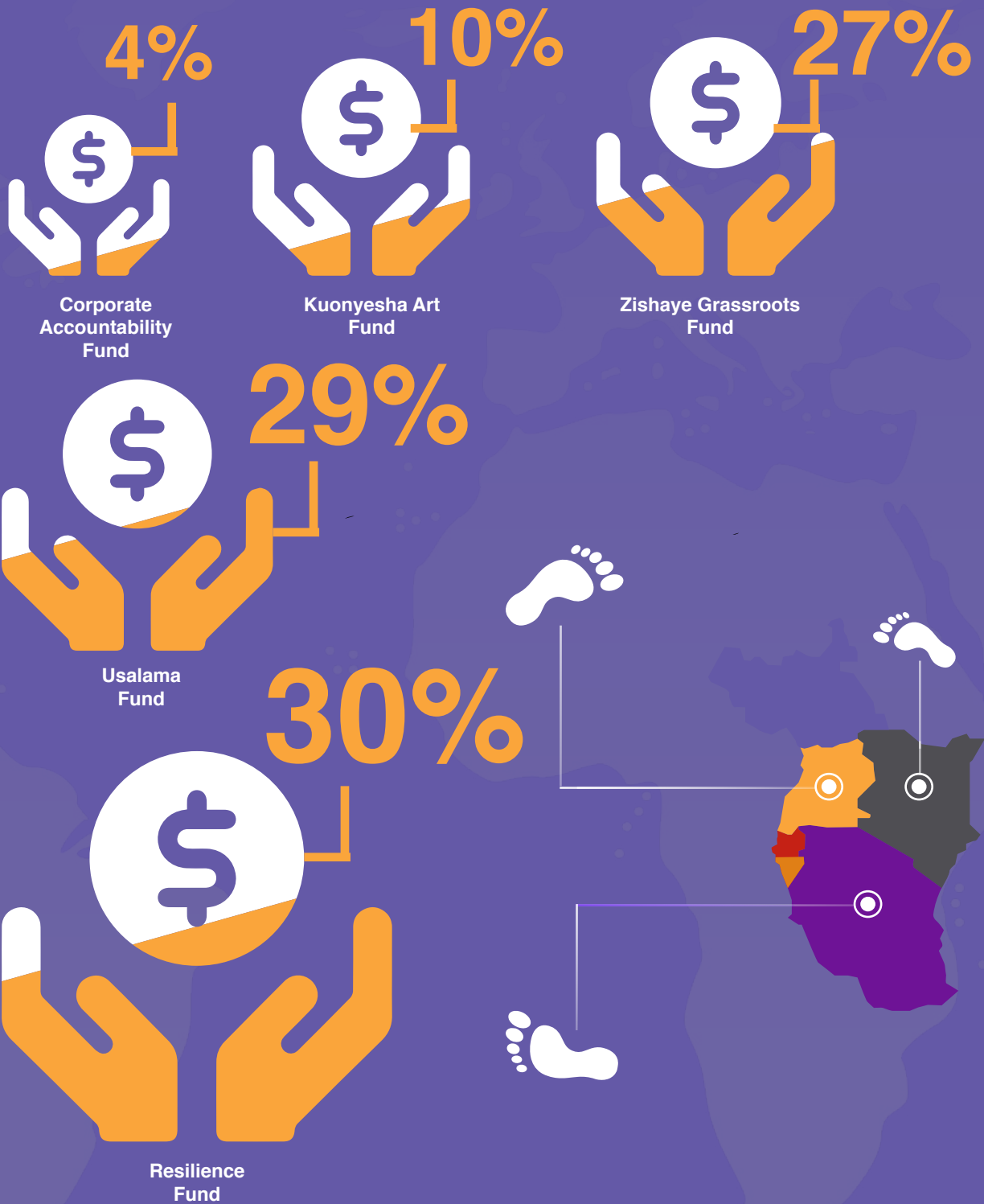
Simon Simon Peter Ojok is a mixed-media collage artist, collector of community-sourced goods, and chairman of the Northern Uganda Visual Artist Association. His art aims to empower the community by teaching them about waste management and other waste-processing alternatives. He primarily works with non-biodegradable materials and is a 2021 Kuonyesha Art Fund partner. He was able to use this grant to buy art supplies such as spray paints, canvas binders, oil paints, and brushes, as well as a camera, a printer, and a gallery extension, all of which aided him greatly in his career.

As a result, his painting skills, ability to create higher-quality artwork, and artistic growth improved, allowing him to pursue his dream of creating recycled art. Furthermore, the grant increased the visibility of his artworks and exposed him to the world, while also providing a platform for him to share his work at exhibitions in Kampala such as the Xenson art space in 2022. Simon also took part in The Guinness Bright House Experience at the Innovation Village in Gulu City. The platforms highlighted, celebrated, and strengthened his collaboration with regional and national creatives.



Donor diversity: From 3 to 6 donors

The Chart showing Funding composition for CivFund.



- Regional and international networking (map of Africa showing our footprint)



## Leadership

The CivSource Leadership program is referred to as “Mopane” (a Shona word for butterfly). The program supports leadership development and wellness of leaders through coaching and mentorship, facilitating collaboration among leaders, providing information to leaders, supporting appropriate/tailor-made capacity-building interventions, and sourcing responsive funding for advancing leadership models. The Leadership Program is the main contributor to our strategic outcome on creating a Robust Civil Society.

### Highlights for the Experience Retreats

**150** 

Participants that attended the experience retreat

**1** 

Experience retreat alumni ball hosted

**2** 

Leadership Grantees supported

**91** 

Alumni's Profiled

**30** 

Experience stories shared on the website

**16** 

Pretest training sessions conducted

### Key Milestones registered:

Hosted 7 learning and Training of Trainers sessions for 10 retreat alumni to pretest the retreat guide curriculum. As a result, 10 leaders are now fully certified wellness trainers with knowledge and experience to deliver a wellness retreat using the guide.


Hosted 1 tailored retreat for 12 members of staff at Rights 4 Her. The tailored retreat model of delivering the wellness program is one of the ways through which the wellness initiative has been able to reach out to more leaders within the sector while promoting wellness within organizations.

In the spirit of extending our services of hosting and facilitating tailored retreats for institutions, we facilitated a retreat for Amnesty International in Kenya, with 23 staff under the theme Rest-Reconnect-Recharge.

Facilitated the NYAKA wellness retreat of 115 staff in Kabale under the theme: Reconnect, Bond and Promote Wellness.

Alumni support-throughout the year: we facilitated experience retreats alumni engagement spaces as a way of continuous learning and collaboration among leaders. We hosted 5 engagements for different retreat alumni cohorts.





The washing of my feet drew me to a place of self-introspection, I started to think about why I give out so much. I realized that I was fighting myself and that I was proving to others because of the words that they had used to abuse me, which were “You cannot do it, you are a failure.” During the Mopane` Leaders’ Experience Retreat sessions, I set out to disprove the claims of my naysayers. I will never forget the countless times during the retreat that I shared a good laugh with new people; I enjoyed making new friends.

- Participant  
Mopane` Leaders’ Experience



# Physical engagements for different retreat alumni cohorts:



**GROW; LEARN THRIVE**  
 - Talent is the multiplier.  
 The more energy and  
 attention you invest in  
 it, the greater the yield.

Image: Participants from Nyaka | Nyaka Story.



## 2. GROW<sub>i</sub> : Coaching and Mentorship Program for new CEOs and leaders in decision-making positions

- Graduated our first GROW<sub>i</sub> cohort of 25 leaders. Visit link for more information about [The stories of the Growers](#)

- Launched the second cohort of GROW<sub>i</sub> with 26 leaders from civil society and other social enterprise companies.

- Graduated our very first tailored GROW<sub>i</sub> Cohort with 7 leaders from the CEHURD-AHAKI Senior management team.

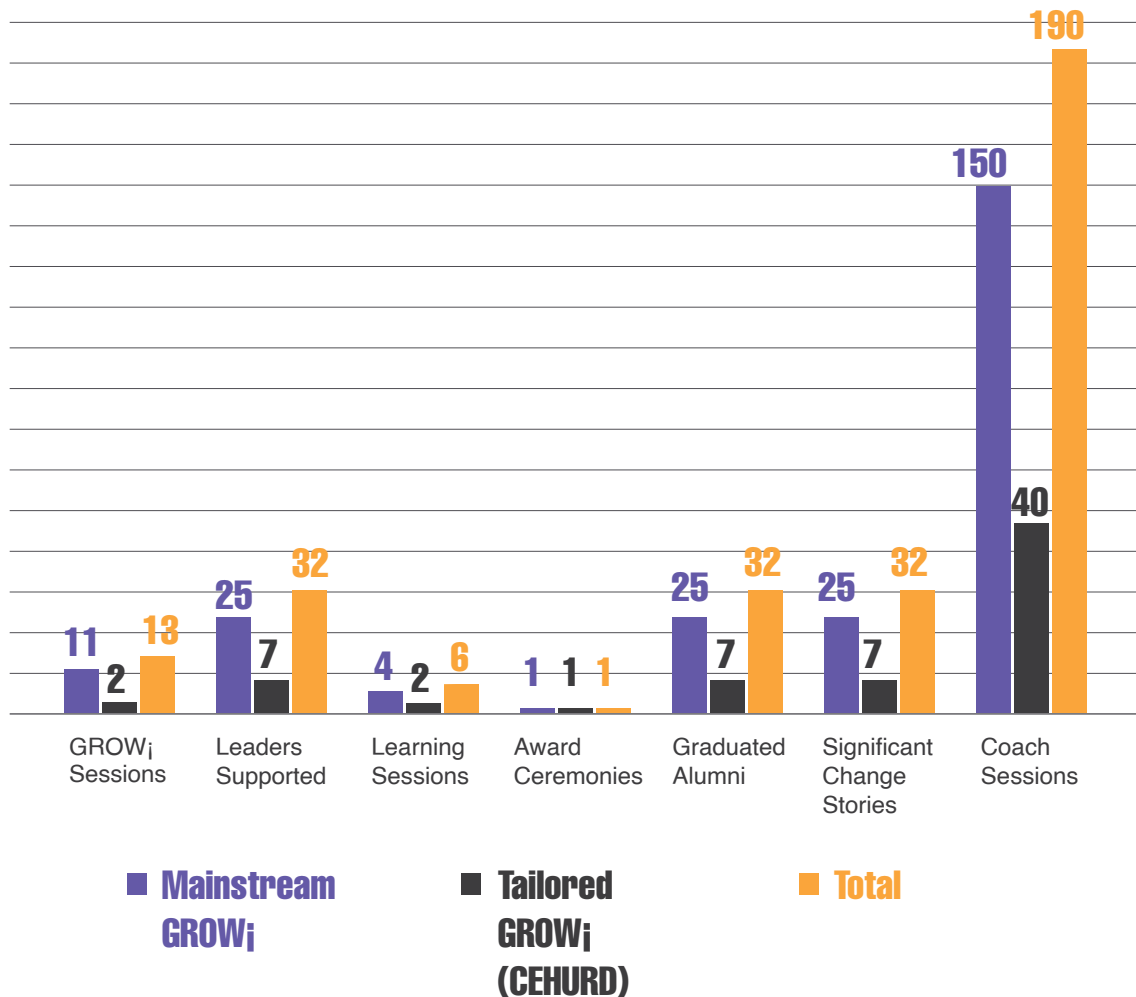






Image: Graduation Story of GROW<sub>i</sub> Cohort 1 | “Finding our Place in the Sun with GROW<sub>i</sub>.”





Image: GROW<sub>i</sub> participant Bungee jumping | LETTING GO OF FEAR!



## Launching GROWi 2

My heart is in the right place, my attitude has shifted for the better, my head is filled with knowledge, and my hands with skills. I am a completely new leader.

*Participant*  
– GROWi session.



Image: Left to right; Treasure Layola, Allen Asimwe (CivSource Africa) Christopher Baguma (AHAKI) Gracias Atwine, Florence Matovu, Fatia Kiyange, Noor Nakibuuka, Juliet Namusoke,(CEHURD) Dr. Lydia Mpanga ( Imprint U Ltd)



# Watch Out, Here We

GROW

## Our GROW<sub>i</sub> Partners

We appreciate our partners Imprint Ltd and ICF-U for walking the GROW<sub>i</sub> Journey with us.

Watch out here we GROW<sub>i</sub> .  
[Our GROW<sub>i</sub> stories](#)

## 3. Change Ready:

Succession planning and Transition management of institutions and leaders.

As a learning organization we believe in living by example and experimenting with new models of leading and building strength among leaders. We continue to be change ready as an organization by contributing to the leaders' bench through our continuous CEO delegation practice and leadership capacity building for what we call the 360-leadership team.

**“Leadership is not about titles, positions, or flowcharts. It is about one life influencing another.”**

*- John Maxwell*



## Advisory:

Civ Advisory program provides advisory and support services for philanthropists and funders through a range of bespoke products and services to both - donors and partner organizations at local and international levels.

## Key Milestones registered:

**Timely advice and context conversations:** Through the Bi-weekly context tracker and quarterly context conversations; the CivAdvisory provided updates on a wide range of social, political, economic and cultural issues on Uganda and the East Africa region. The recipients for the bi-weekly context tracker grew from 42 at the end of 2020 to 120 as we close 2022.

Our context updates have led to more donor advocacy sessions and a greater appreciation of the appropriate philanthropy support for the region.







Image: Participant from IIDC contributing during a context conversation



A woman with dark hair styled in a high bun is shown in profile, speaking into a black microphone. She is wearing a dark blazer over a red top and a small hoop earring. The background is a plain, light-colored wall.

### **Technical advice and thought partnership:**

The Advisory team used scenario planning as a strategy to support several partners through one of the most uncertain seasons of our times - the period during and post COVID-19 era. Our scenario planning work has paid off as several partners have now adopted scenario planning as a good practice, to proactively project into possible future scenarios instead of assuming all is well and sitting back-only to be taken by surprise when the context shifts. For instance, one organization was struggling with raising resources for running the office at bear minimums; after scenario planning, they used one of the scenarios we had brainstormed about and wrote a proposal in alignment with this scenario. Today, they are set up in such a way that they can stay in operation beyond the project life. They have a large portion of their core operations cost subsidized by tapping into technology. This has enabled them to stay in touch with their members and sustain engagements.





Image: Participants during a context conversation.



## Research:

To provide advice from a place of knowledge, CivAdvisory has undertaken and supported various research initiatives that have formed the basis of various interventions and support for civil society.

### Milestones for 2022:

# 23



Bi-weekly context trackers.

# 2



Deep dives.

# 1



Client visit.

# 20



New partners onboard.

# 2



Contextual Writing pieces.

# 10



Contextual presentations.

# 1



Published journal article.

# 1



Research report developed.

# 8



Funder engagement spaces.



## Philanthropy:

The Philanthropy Program focuses on promoting reflective, responsive, and accountable philanthropic practice through the 5Cs of Collecting, Chronicling, Consulting, Catalyzing and Connecting.


### Key Milestones for 2022

**2** 

Research reports

**30** 

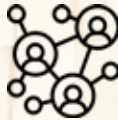
Giving Stories

**29** 

Podcast episodes published

**9** 

Number of convenings held

**2** 

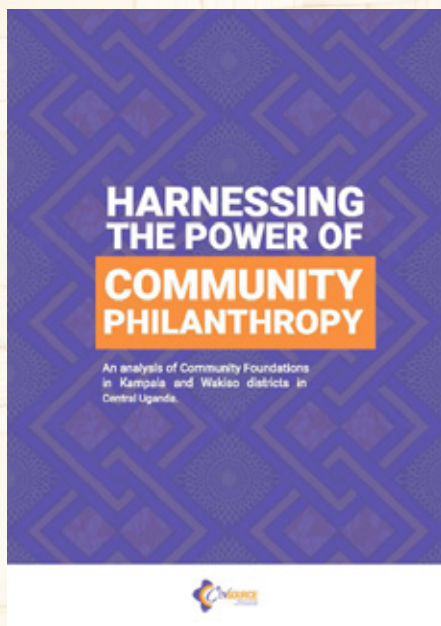
Young givers network activities attended

**46** 

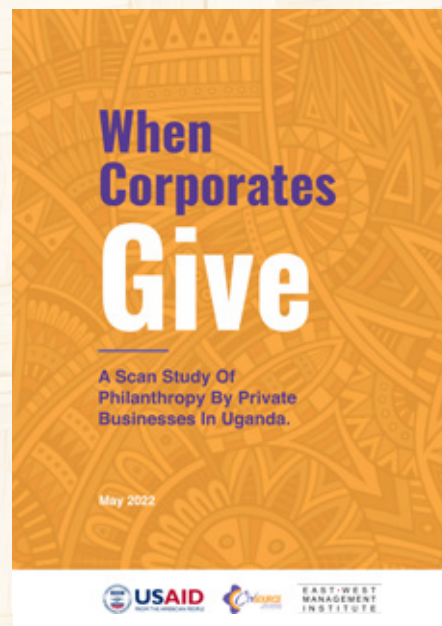
Number of community foundations supported

### COLLECTING – Research

Two (2) research reports were produced to supplement the body of knowledge on African philanthropy.



For more information visit link to find out more: [Harnessing the power of community foundations](#). Covering the subject of community foundations in Kampala and Wakiso and is titled.



For more information visit link to find out more: [When Corporates Give](#). A scan of philanthropy by private businesses in Uganda titled.



Through  
**CHRONICLING** –  
Shaping narratives  
on African  
philanthropy.

# 32

Giving stories were written to document philanthropy undertaken with and by Ugandan individuals, collectives, and corporate bodies, all of which have been published on our website.

Image: MTN marathon – Held on November on 20th November 2022  
To read full story visit link: [Run for babies campaign](#)





Image: Qweshunga held on 9th October at the Uganda Museum in Kampala city.  
To read full story visit link: [Qweshunga for a cause](#)



• The [Comm-UNITY! Podcast](#) series in its 10th season of orally documenting stories of philanthropy from givers in Uganda, Africa and world over. In 2022 we aired 3 seasons with a total of 29 episodes covering stories from female leaders in civil society, creatives in the arts, Rotarians and more recently, climate philanthropists that have joined the #Philanthropy4Climate movement in partnership with WINGS.



#### Season 10:

Climate philanthropy that is powered by the generosity of communities, foundations, and philanthropy support organisations from Africa and all over the world.



#### Season 9:

Highlighting philanthropy, through the Arts lens, more understood and approachable by recognizing the significance of the role that culture, creatives and artists play in our communities.



#### Season 8:

Learning, sharing and growing and demystifying philanthropy as seen through the hearts of Rotarians in Uganda.



[Click Here to Listen to new Episodes.](#)

## CONNECTING – Networking

Spaces for collaboration between philanthropists in Africa and beyond

- Hosted 5 regional conversations in Uganda about giving partnerships between the private sector and civil society organizations.
- Our systems change work that focuses on decolonizing aid conversations also took its first strides enabling us to host 4 conversations with local NGOs and 2 conversations with international NGOs about decolonizing aid and anti-racism in development work. We convened over 7887 people through these initiatives.

**The Athena Advisors Consulting**  
4mo • Edited •

What is diaspora giving? Does it mean different things to different people? What does black giving mean to our panellists? What are the forms of black giving? We will explore these pressing questions among others, joined by four panellists, all leaders in their field.

**Today, 6:00 PM - 7:00 PM**  
**Black Giving Matters - A Conversation on African Diaspora Giving**



**Contributing to enabling the environment for philanthropy in Uganda:**

- Held two working sessions with key stake holders on the legal and policy framework for philanthropy in Uganda. This gave birth to a working group whose focus is to strategize on key multi-sectoral partnerships to foster local philanthropy.
- Held the Awaken Exhibition in which high net worth individuals in Uganda and select members of the Philanthropy Forum Uganda (PFU) were hosted for the viewing of the diverse symbols and expressions of generosity in Uganda.

Image: Awaken exhibition \_ Curator Jennifer Mypisi





Image: Andrew Kaggwa viewing image from the Awaken exhibition





Image: Post Cards from the Awaken exhibition



Image: Kenneth Mugabi Performs at the Awaken exhibition





Image: Guest of Honor Ms.R.Mukami Kariuki, World bank Country Manager for Uganda



- Hosted one (1) Gathering of Givers celebration themed Earth calling: Responding with Seeds of Generosity, that focused on climate philanthropy on the African continent. [The Gathering of Givers](#) CivSource Africa's signature annual event was streamed live on YouTube and broadcast on NTV from 11am to 1pm with 60 in-person participants and over **7,400 viewers** on YouTube. The partnership for this year's Gathering of Givers included the Nigeria-based Philanthropy Circuit, Tanzania-based Africa Philanthropy Network and Foundation for Civil Society, Kenya-based Giving Tuesday and East Africa Philanthropy Network as well as CivFund to organize the Gathering of Givers.

Image: Gathering of Givers- Performances from Gayaza Girls School





Image: Gathering of Givers 2022: Sandra Suubi performs her 'Kilagala Song'





Image: Gathering of Givers 2022: Invited guests





Image: Gathering of Givers 2022: Chief guest: Dr. Musonda Mumba





Image: Pamela Angwech from GWEDG (supported by the CivFund) received first female award. (6 awards were given to key climate change champions from Uganda, Kenya, Tanzania, and Nigeria) Gathering of Givers 2022





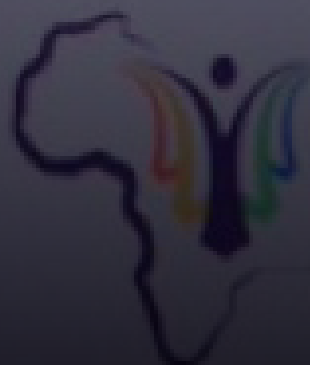
Image: Panelist Caroline Owashaba - "It is important to sensitize the community on how they can add value to readily available natural produce without harming the environment."



- Participated in the Africa Philanthropy Network Assembly and the African Philanthropy Forum conference.

**As we convene let us tap into our power of wonder and ensure that we use this space to build momentum, courage and growth; understanding that no one else will achieve the change we envision but us.**

- Asimwe Jacqueline  
CEO CivSource Africa.



**APN  
ASSEMBLY 2022**  
African Philanthropy Driving Change





Image: All the coference participants | Africa Philanthropy Network (APN) Conference



Image: All the coference participants | Africa Philanthropy Network (APN) Conference





Image: All the coference participants | Africa Philanthropy Forum Conference





Image: Visit to Injishu Women's Cooperative | Africa Philanthropy Forum Conference Activity





Image: Visit to FAWE Girls' School, Gisozi, Rwanda  
(FAWE: Forum for African Women Educationalists)

# • New connections to partners in the philanthropy space:



### The Athena Advisors

**CATALYZING** – As we seek to seed the next generation of givers, CivSource Africa has been intentional on partnering with young givers’ networks in Uganda. Over the past year, we have participated in two (2) young givers’ network activities i.e.

The [Enjuba Corporate Spelling Bee](#); an event organized to partner with like-minded organizations and fundraise for books for child refugees living in Uganda.

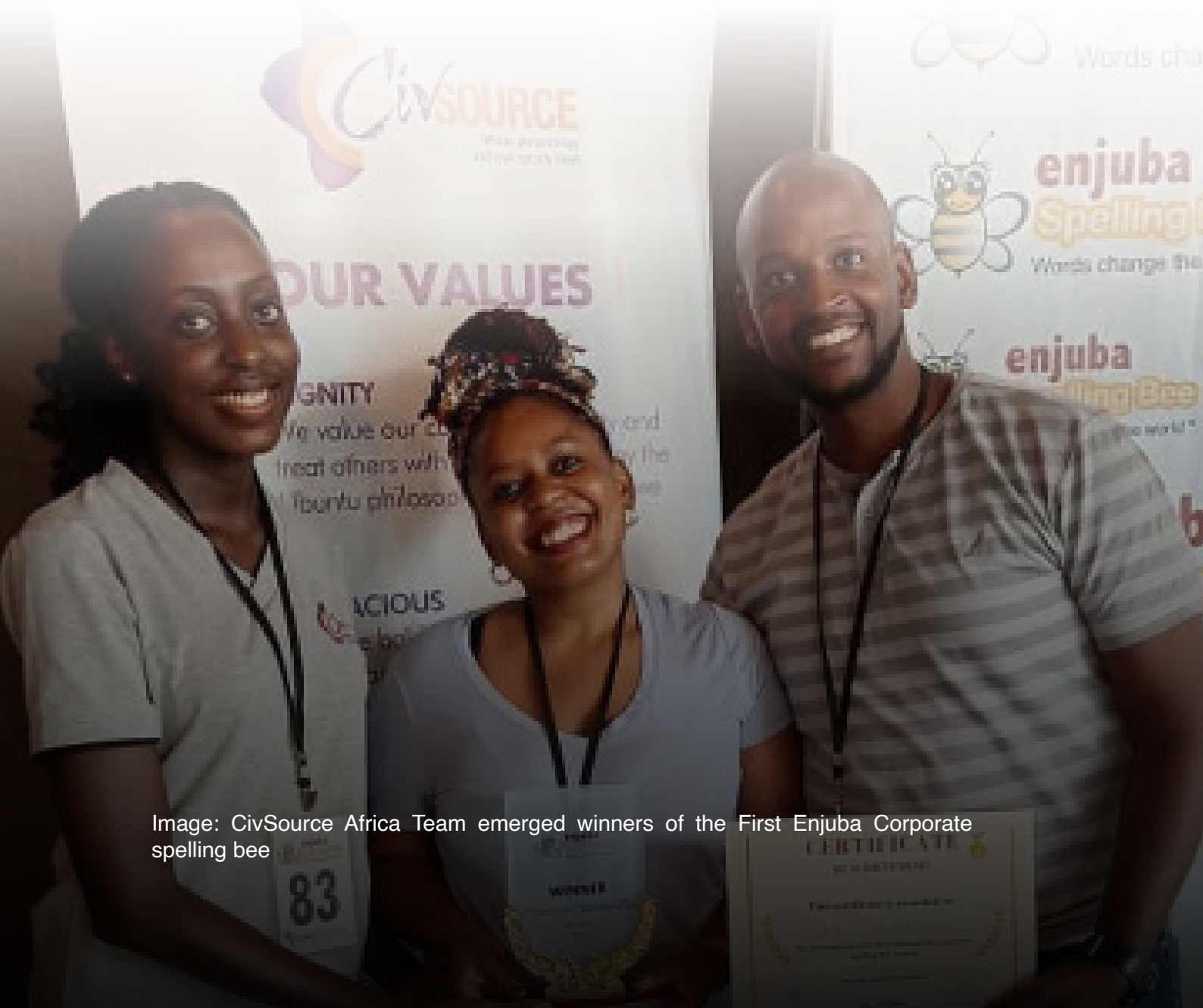


Image: CivSource Africa Team emerged winners of the First Enjuba Corporate spelling bee



We also partnered with the British School of Kampala in a Pads-for-Girls Campaign. This campaign sought to fundraise sanitary pads for the menstrual hygiene of girls in the communities within Kampala.



Image: Principal Mirian Ndyanabo and the school's prefectorial body presented with a donation of 10 boxes of sanitary towels. This contribution went towards an ongoing fundraising drive dubbed "A pad for a girl child drive" that is being undertaken by the Changer Makers of British School of Kampala.

**CONSULTING** – In partnership with the CivAdvisory, the philanthropy team has provided advisory services to both the local and western-based philanthropists. The past year has seen a growth in engagements with Community Foundation leaders and civil society organizations. The team has participated in knowledge sharing activities that include regional conferences in which the study on private business philanthropy and papers on Uganda’s legal and regulatory framework for philanthropy were disseminated.



Fostering  
Enabling  
Philanthropy



## Fostering An Enabling Environment For Philanthropy In Uganda

What is the role of Philanthropy in Uganda's National Development?

APRIL, 2022



Funded by the European Union



W I N G S

Supported by WINGS' Unlocking Philanthropy's Potential Project

Image: Panel Discussions on legal and regulatory framework for philanthropy





## CivSource South Africa

CivSource South Africa started its operations in 2022, as part of CivSource Africa's plan to expand her reach on the continent. The Country chapter, whose main pillars are Africa's young people and Africa's rich history of generosity contributes to CivSource Africa's vision of Philanthropy that works and Civil Society that thrives.

CivSource South Africa envisions a generation of leaders whose ability to take responsibility for bringing about long-term and sustainable change will be created by being intentional in seeding values, skills, connections, and support for young people aged 18 to 35 to become the next generation of philanthropists. Key interventions include building a body of knowledge and networks on philanthropy, developing current and emerging leaders and building a Next Generation of givers.

During the year, CivSource South Africa's work focused on establishing a presence, nurturing relationships, and strengthening the organization's operations.

## We are proud to share our progress and achievements.

### Partnerships

CivSource South Africa weaved relationships with various strategic partners, networks, and philanthropy support organizations. These relationships not only increased our visibility but also worked as springboards to augment our programs within South Africa. We joined and actively participated in the Independent Philanthropy Association of South Africa [IPASA], as well as the Women in Philanthropy South Africa [WiPSA], where we are currently serving on the Task Team and incited the expansion of WiPSA into Johannesburg.

We entered a partnership with the African Leadership Academy to collaborate on mentoring and training young leaders in Philanthropy. CivSource South Africa will provide training and mentoring resources and services to the academy beginning 2023.

We nurtured relationships with other Philanthropy support and Human rights organizations including the African Philanthropy Network (APN), Centre for African Philanthropy and Social Investment, the Centre for Applied Philanthropy Institute, RINGO Learning Lab, Catalyst 360, The Human Rights Institute of South Africa. Engagements with these organizations provided immense learning, resources, capacity enhancement, innovation, impactful implementation.

### Operations

CivSource South Africa has a full-time Chief Steward, Ms. Barbara Rita Sematimba who is in charge of steering the Country chapter. Under her leadership, CivSource South Africa was able to set up basic operational systems for governance, finance and compliance as well as embark on fundraising.



## What 2023 looks like for CivSource South Africa:

- Seeding the next Generation of Givers - leadership/mentorship program
- Mopane' Leadership retreats.
- Harness existing capabilities within Civic and philanthropy spaces

## Partnerships forged in 2022:



The Kingdom of the Netherlands Consulate: Human rights and Women wellness and leadership



The Feenix Foundation – Fundraising and Social Corporate Giving support in South Africa



The Cyril Ramaphosa Foundation – Education and Young people mentorship



Image: Discussions during the IPASA 2022 Symposium (The Independent Philanthropic Association of South Africa – Network and Learning.)

## Networks forged in 2022:



Image: Civ Source Africa CEO and & Chief Steward at the African Leadership Academy seeking audience.



Image Caption: RINGO Learning Lab: Social Lab' of global innovators who represent 'the system' of INGOs (including southern partners, funders, and INGO leaders).



## CivSource South Africa Connects:



Image: African Philanthropy Conference: Partners: CAPSI | TRUST Africa | East African /African philanthropy forum. 3rd & 4th August 2022.



Launch of WiPSA Johannesburg: Hosted by CivSource South Africa. 19th August, 2022 at the Eagle Canyon Golf Club.



Image: Dutch Ambassador at Human Rights defenders dialogue.



## IPASA Symposium 8&9 November 2022 at the Cape Pointe Vineyard.



Image: IPASA Council Chair with South Africa chief Steward.



Image: IPASA Director with South Africa chief Steward.

**The history of mankind is the instant between two strides taken by a traveler."**

- Franz Kafka





## CivSource Kenya

CivSource Kenya is the Kenyan chapter of CivSource Africa. It is a newly established non-profit entity that will operate in the space where philanthropy and civil society meet in the country. It seeks to foster an environment that nurtures mutually beneficial relationships and stewardship of entrusted resources.

Having concluded its registration in 2022, CivSource Kenya will become operational in 2023, and its work will evolve around providing advisory services to philanthropic actors such as grant making and stewardship of resources through special initiatives, collaboratives, and fiscal hosting facilities. This work will be done through our core programs below:

**Funds:** We shall strengthen civil society through flexible, responsive, accessible funding/resourcing, that will ignite conversations, dreams, opportunities and change for effective civic engagement. We shall cultivate and manage externally and locally sourced revenue streams for human rights and social justice interventions.

We shall also provide stewardship of resources for donors/philanthropists, by providing fiscal hosting services.

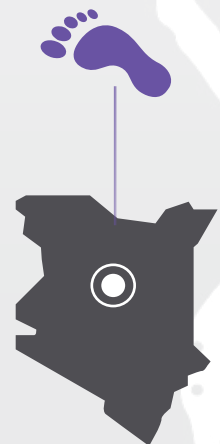
**Advisory:** We shall provide advisory and support services for philanthropists and funders informed by our proximity to context, technical competences, and networks.

**Operations:** We shall work towards ensuring that CivSource Kenya is a strong and credible organization with the resources and capacity to consistently deliver on its mandate.

Our 2023 priorities include establishing a presence in Kenya, Learning the context, cultivating and nurturing relationships and servicing existing relationships.

**“A perfect run has nothing to do with distance. It’s when your stride feels comfortable.”**

- Sean Astin





CivLegacy Foundation (CLF) is a non-profit entity that seeks to support Philanthropy and Civil Society in Africa. Registered in 2022, the Foundation contributes to the vision of Philanthropy that works and Civil Society that thrives.

CLF's interventions span the areas of promoting local philanthropy, fostering collaboration, facilitating leadership strengthening, providing opportunities for learning and exchange to enhance the capacities of civil society organizations, social mobilizers and leaders to consistently deliver on their mandate.

The foundation will become operational beginning January 2023





## Final Thoughts

CivSource Africa has achieved several milestones in 2022, for which we are profoundly grateful to the staff, governance structures and partnerships for the hard work, oversight and resources that enabled this success.

Our experiences in the year have made us appreciate the need to continuously study the changing context in which we operate to navigate the challenges and threats and at the same time harness the emerging opportunities. For example, as funders experience pressure to measure their work and focus on supporting impactful investment efforts,

we need to contextualize what this means for our work. What and how best can partner organizations and the sector be supported to adapt to various changes? What happens with contextual priorities that fall outside of donor priorities? The adjustments during and post COVID-19 taught us that pivoting cannot just be done in times of crisis only. We need to continue anticipating and putting in place real alternatives for anticipated scenarios. This will contribute to our resilience and consequently sustainability.

As we look towards 2023, we are excited about further deepening our work and impact. We would specifically like to grow our presence in South Africa and Kenya, grow our work under CivLegacy Foundation as well as reinforce our program focus areas, strategic partnerships and resource mobilization efforts to support our increasing scope of work.

We would also like to grow our systems and policies to support our organizational growth and sustainability, including operationalizing a continental board for CivSource Africa.

Our dream of Philanthropy that works and Civil Society that thrives is too big to accomplish alone. We cannot overstress our need for partnerships as we advance this vision.





**"Tinagona (Shona language phrase)  
– It is achievable!"**





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