

Growji Cohort 2 Alumni



Winfred Mugambwa Co-Founder – Rights 4 Her

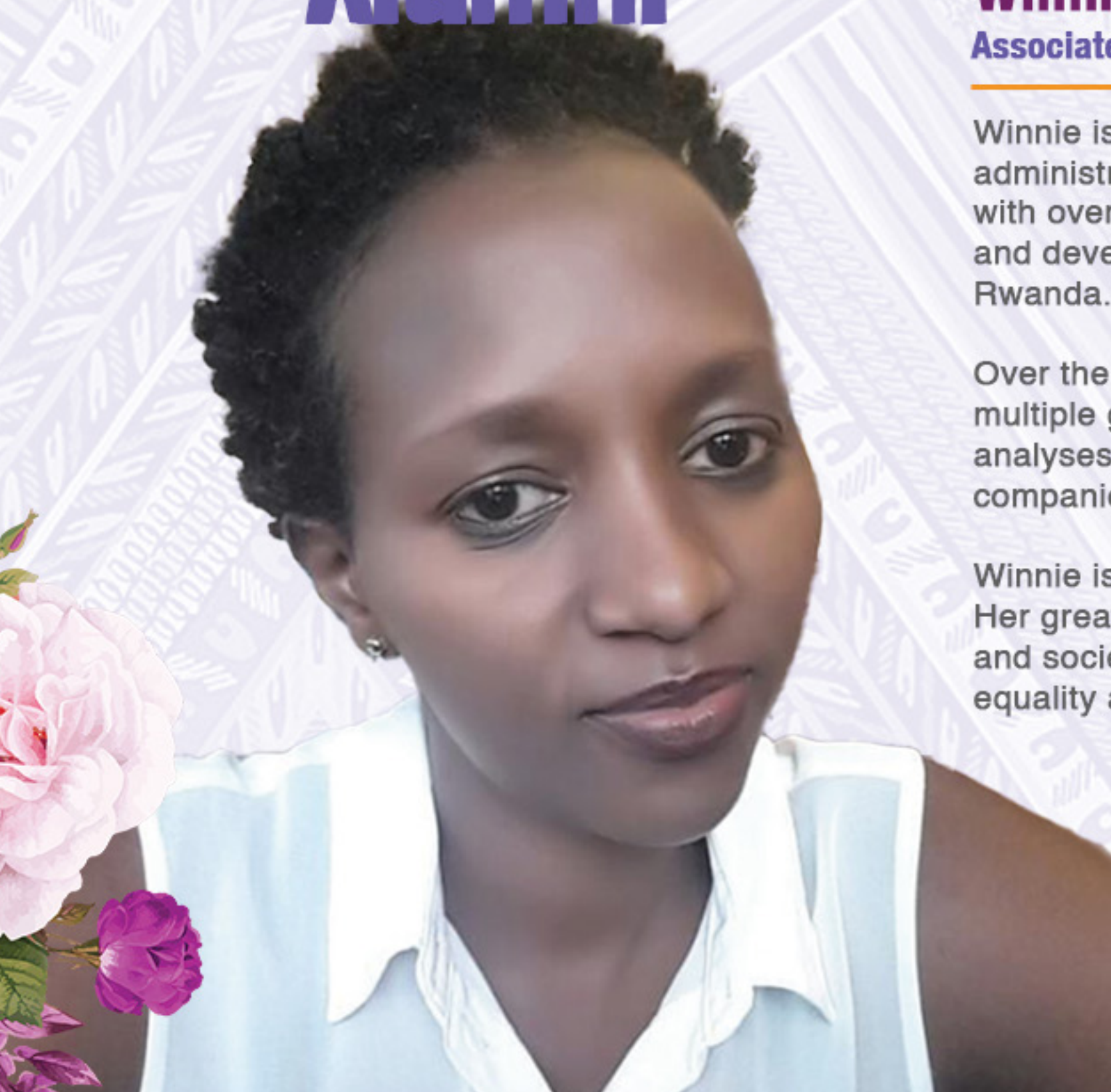
Winfred Mugambwa is a Spiritual being, Queer Feminist, and Human Rights, defender. Winfred is the Co-Founder of Rights 4 Her Uganda, a Queer Led organization that focuses on the wellness of the Planet Earth and all its inhabitants especially Lesbians, Bisexual, Queer and Transgender persons.

Winfred is passionate about/ and advocates for sexual and gender minority rights, wellness of human nature, social and economic rights, and environment and climate justice rights.

Winfred is the Thematic Representative for Sexual and Gender Minorities at the National Coalition of Human Rights Defenders in Uganda. Winfred is also on the advisory board for the GENERATE project (Gender, Generation and Climate Change)

Winfred is a counselor, writer, financial advisor, and mentor. Winfred envisions a Green and Just society for all inhabitants.

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Winnie Evelyn Mahoro

Associate Inklood Consults

Winnie is a confident and highly organized administrative professional and researcher with over 5 years of experience in social and development work in Uganda and Rwanda.

Over the years, Winnie has contributed to multiple gendered research studies, evaluations, analyses, and audits of cooperating organizations, companies, and civil society organizations.

Winnie is passionate about reading and writing. Her greatest passion is to transform communities and societies through gendered research for equality and social justice/transformation.

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Andrew Mfitimukiza CEO - Centre for Legal Aid

Born on the 23rd of March 1987, Andrew is a born-again Christian, who attends Watoto Church. He holds a Postgraduate Diploma in Project Monitoring & Evaluation – from Uganda Management Institute and a Bachelor of Science in Computer Science – from Makerere University. Currently, Andrew is the CEO of the Centre for Legal Aid since November 2021, an organization that is advocating for a better Uganda where rights are respected, laws are valued, and all citizens have confidence in public institutions by fighting Inequity, abuse of laws & institutions by the “powerful”.

Andrew is passionate about family & raising Godly children and building systems to improve efficiency in organizations for better service delivery to clients & sustainability. Married to Racheal Mfitimukiza, Andrew has one son, Ronel Mfitimukiza.

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Annet Namugosa Program Manager - Vijana Corps

Annet Namugosa is the Program Manager at Vijana Corps, an organization making it possible for disenfranchised youth in Uganda to access innovative platforms, tools, and safe spaces that give them a voice and a face in the struggle for social justice and equitable development. She is a Human Rights Lawyer with a special interest in Public Interest Litigation, Clinical Legal Education, and Children and Women's Rights.

Annet has a post-graduate diploma in Legal Practice from the Law Development Center, Kampala, Uganda and an LLB (Hons), Law from Makerere University, Kampala, Uganda. She is also an ACUMEN Fellow 2021, a Friedrich Ebert Young Leaders Fellow 2021, and part of the Research Plus Practitioners.

Annet has worked as a Legal Officer at the Centre for Public Interest Law, a non-profit organization that advocates for Justice, Equality, and Dignity by protecting and promoting public interest law in Uganda; volunteered with the Public Interest Law Clinic, Makerere and the Foundation for Human Rights Initiative to provide legal aid to the vulnerable.

Annet is passionate about using the law to bring about justice and social equality and does so with great conviction and with an ethical overview

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Eric Ssali Abudallah

Deputy Coordinator - Uganda Minority
Shelters Consortium

Eric Ssali Abudallah is a gender non-conforming, rural LGBTQ activist and a community paralegal. He holds a Bachelor of Science degree in Telecommunications engineering from Makerere University and has worked at Tricom company limited as a signal data processor, Masaka KP HIV prevention and support organization (MAHIPSO) a non-profit organization as the director of programs for 5 years, where his efforts and programming won an award at the national level for initiating a positive living of the LGBTQ and sex workers in greater Masaka Region. He later joined the International Community of Women Living with HIV Eastern Africa as a consultant on the People's voice project from The U.S. President's Emergency Plan for AIDS Relief (PEPFAR) to assess and improve the quality of HIV/TB service provision to the communities of People living with HIV in all their diversities, persons with disabilities and Key Populations in western Uganda.

This vast knowledge and capacity in improving and promoting quality HIV/TB service provision and justice for LGBTQ persons at the national level without stigma and discrimination led to the integration of his work with the Uganda Minority Shelters Consortium (UMSC) as the deputy coordinator of a consortium which coordinates 18 LGBT+ shelter organizations in Uganda to provide LGBT+ Ugandans with liberation, safe homes, excellent health care, job opportunities, security, and safety.

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Flavia Kalule Nabagabe

Women Member of Parliament – Kassanda District

Ms. Flavia Kalule Nabagabe is currently the Woman Member of Parliament, Kassanda district of the 11th Parliament of Uganda. Flavia is the Chairperson of the Women League of the National Unity Platform (NUP)/ People Power Movement, the leading opposition Political Party in Uganda led by Hon. Robert Kyagulanyi Ssentamu. She is also a Rotarian and the Uganda Representative of the Opposition in the Inter-Parliamentary Union (IPU), the World Parliament. She serves on the Standing Committee of the Committee on Human Rights and the Sectoral Committee of Finance, Planning, and Economic Development in Parliament. She previously worked as an independent consultant in leadership, governance, gender, and social work. For 7 years, she worked with the Forum for Women in Democracy, a national women's rights organization and has vast experience in mentoring women and girls, training women legislators, analysing and developing gender programs, policies, laws and budgets, and community empowerment work, among others.

Flavia served as a teacher in Namilyango College and Our Lady of Good Counsel, Gayaza, S.S.S, Secondary schools, teaching English Language Studies and Literature in English. While in Namilyango College, she served as a Class teacher, Patron for the School Prefects, and assistant patron, Rugby. She served as the Chairperson of the Young African Leadership Initiative (YALI) Regional Leadership Centre, East Africa, Alumni Chapter of Uganda in 2016 and won the award for the most outstanding YALI Alumni in 2018. In 2017, Flavia completed a Public Management Course at Bridgewater State University, Massachusetts, USA as a Mandela Washington Fellow as well as at Kenyatta University, Nairobi in 2016 under the YALI RLC program. Flavia is currently pursuing a Masters Degree in Arts with Human Rights at Makerere University and holds a bachelor's Degree in Arts with Education from Makerere University, Uganda.

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Grace Kabatangare

Grace is a transformational problem solver, knowledge facilitator, and leadership development trainer, who is anchored by justice, authenticity, and resourcefulness. Grace is an enthusiastic, resourceful, passionate, and creative teacher with 22 years of experience as a private tutor. She offers complete solutions to her students and equips them with information on practical life skills, relationship dynamics, accountable responsibility, and reverence for God. She contributes to the fields of Forestry and Agribusiness development and management in Uganda through research and consultation services. Grace has over 16 years of experience in creating beautiful interior and exterior spaces. She leans heavily on personal attributes of integrity, diligence, and punctuality.

Grace is passionate about teaching and mentoring others in Christian values, life skills development, and personal development. Grace, a consolidator, blends together her multiple skills and expertise to meet diverse clients' needs with authenticity and resourcefulness. A self-acclaimed soother of broken hearts and companion of joyful souls, Grace supports her clients to experience inner harmony and fully embrace their highs and lows as an expression of their authentic selves. The bearer of many hats, Grace best describes herself as a growth catalyst and lifelong learner. GRACE KABATANGARE (Bsc. For. MUK, Msc. Agribusiness Management. MUK)

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Hellen Nakawooya Kasujja

**Deputy Executive Director – Community Integrated Development Initiatives (CIDI)
| Policy Analyst| Climate Reality Leader| Advocate for Inclusive -Sustainable development Initiatives**

Hellen has over 13 years as a development practitioner with strong backgrounds in Gender Economics and Policy Analysis. She is well grounded in governance and policy analysis in WASH, Agriculture, livelihoods, and health promotion sectors in both crisis and stable environments. She is a keen analyst of Geo-Politics.

Hellen is passionate about inclusive and Sustainable Development initiatives including making Cities work for everyone including the urban poor. She loves influencing policies and practices that promote social justice. Hellen Holds a Master of Gender Analysis in Economics from Makerere University and a Master of Business Administration in Finance from Uganda Martyrs University, Nkozi. Hellen is daughter, sister, and Mother to amazing kids. Hellen loves her God and is a practicing Christian. She is family focused and loves building and creating impacts in communities and teams. Her inner circle fondly calls her Hellen!

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Josephine Akia Country Coordinator – PELUM

Josephine is the Country Coordinator of Participatory Ecological Land Use Management (PELUM) Uganda, a 27-year-old network of 66 Civil Society Organizations that work to improve the livelihoods of smallholder farmers and the sustainability of farming communities by fostering ecological land use management. PELUM Uganda works through her country-wide membership to reach over 3 million smallholder farmers around the country. Josephine has been instrumental in growing PELUM Uganda to become one of the lead actors in Agroecology in Uganda. PELUM Uganda currently spearheads national-level platforms for knowledge and experience sharing on Agroecology including diversity food and seed fairs, policy dialogues, symposiums, capacity development programs, and information sharing platforms.

Josephine has a Master of Arts degree in International Development and Master of Science in Agroecology from Uganda Martyrs University and a Bachelor of Arts degree in Development Studies from Mbarara University of Science and Technology. She also has a Post Graduate Diploma in Project Planning and Management from Uganda Management Institute. She has previously worked with the National Organic Agriculture Movement of Uganda as the Head, of Policy, Advocacy, and Strategic Engagements and a Programme Assistant with the Council for Economic Empowerment of Women in Africa, Uganda chapter. Josephine is currently serving on the Ecological Organic Agriculture Initiative Continental, regional, and National Steering Committees. She is also a member of the Network for Innovation and Sustainability in Agriculture and Tourism (NISAT) project Advisory Board implemented by Stanbic Business Incubator.



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John Grace

Coordinator - Uganda Minority Shelters Consortium

LGBT+ Activist John Grace has been working on human rights issues for more than 7 years. Many continue to be inspired by his dedication to the LGBT+ movement. He continues to increase his leadership development by utilizing his credentials, experience, and skills. He has experience in LGBT+ advocacy and a Master's degree in Business Administration: Management.

His additional duties as the current Coordinator of the Uganda Minority Shelters Consortium (UMSC) and the Let's Walk Uganda (LWU) Audit Director include identifying and researching important factors that affect LGBT+ healthcare and health outcomes, LGBT+ youth challenges, and violence against LGBT+ groups, among other challenges

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Kange Sophie Executive Director – DENIVA

Sophie is an international development expert with over 15 years of development practice supporting interventions that promote human rights, governance, gender equality, and institutional/organizational strengthening in Uganda, Africa, and beyond.

She holds a Master of arts degree in Conflict Resolution and Management and is a certified Organization Development (OD) expert and trainer, which gives her the unique ability to have a sound understanding of the context in which organizations form, grow, thrive, and die.

Sophie is the current Executive Director of the Development Network for Indigenous Voluntary Associations- DENIVA and carries the ambition to nature the growth of indigenous leaders in Uganda. She is the Vice-Chairperson of the Board of the Uganda National Commission for UNESCO, co-chair of the Legitimacy, Transparency, and Accountability working group under AGNA/CIVICUS, and a Board member of Global Grassroots.

Sophie is a beautiful Munyoro lady and mother to one handsome boy- Andrew Aaron Tumusiime. She is passionate about the rights of women and girls and believes that gender-sensitive programming across communities is the game changer to a better and progressive world.

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Lydia Matte

Country Director - Stichting SEMA

Lydia Matte is a Ugandan lawyer with over 13 years of experience in the legal, democratic accountability, and quality management fields. She currently serves as the Director for Stichting SEMA in Uganda, a social enterprise that aims to increase transparency and accountability of public service institutions by providing citizens with various platforms (including locally made feedback devices) to give meaningful feedback that in turn improves public service delivery. Before joining SEMA, Lydia worked at Landwell Advocates as the Chief Executive Officer and also worked with one of Uganda's top law firms in different capacities: as a Legal Associate and eventually as a compliance officer. She is also one of the 2021 global accountpreneurs for the Accountability Lab (a global trans-local network that makes governance work for people by supporting active citizens, responsible leaders, and accountable institutions).

Lydia is passionate about impacting society and good governance. She is also a Rotarian and serves with the Rotary Club of Kajjansi as the Editor of the monthly magazine (the Brick).

Lydia earned a Masters degree in International Commercial Law from the University of Birmingham (UK) and graduated from Makerere University with an honors degree in Law, and is currently pursuing a Masters degree in Institutional management and leadership at Uganda Management Institute.

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Lillian Nalwoga

Senior Programmes Manger – MEMPROW

My name is Lillian Nalwoga working with the Mentoring and Empowerment Programme for Young Women (MEMPROW) as a Senior Programmes Manager with 13 years of experience in offering psychosocial support to girls and women both in Kampala and the West Nile region. I take lead on two other projects: the Sexual Reproductive Health and Rights Programme and the Feminist Leadership Programme. My life objective is to see girls and young women develop their full potential and achieve their aspirations. My heart beats for girls and women.

My work involves, giving psycho-social support to MEMPROW beneficiaries, Follow-up on the progress of clients and mentees as well as their welfare, Coordinating the Sexual Reproductive Health and Rights Programme at Universities, providing support for organizing Gender-sensitization Activities, Trainer in the Social Survival Skills training for young women at Institutions of Learning and Advising on budgetary allocations for Programmes among others.

She possesses skills in Resource Mobilization, Effective Training skills, Presentation Skills, Rappourteuring Skills, Communication Skills both oral and written, Computer skills, and Organizational Management skills. Lillian also holds a master's degree in guidance and counseling, a diploma in Information Technology, and certificates in different disciplines.

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Mudondo Evaline

Team Lead - Nze Eve Photography

Mudondo Evaline is a Ugandan-based landscape, events, portrait photographer, and graphic designer. She is the team lead of Nze Eve Photography. She has a passion for low light and loves shooting beautiful spaces. Her aim is to capture and share experiences, so everybody is able to enjoy them.

What inspires her is the ability to share her skill and talent with other people. She is inspired by the desire to tell stories of Ugandan towns in a different light with her Night Owl Expeditions a personal project she believes can contribute to positive change.

As a photographer she believes her work is not just to photograph, her work is to contribute to the narrative that will influence the culture. She hopes that when all this is done, she can say she did her part to change the way the world sees her people and spaces hence she changed the stereotypes.

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Nyangoma Caroline Executive Director and Founder – Warm Hearts Foundation

Carol is a writer, social entrepreneur, humanitarian, and ardent human rights activist. She is an International Award Winner of the Katherine Fleming award 2021 and a founder and Executive Director of a women and children's rights organization called Warm Hearts Foundation.

Carol's greatest desire is to live in an environment where women and children are able to exercise their full potential with limited barriers.

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Racheal Kizza

Project Coordinator - African Writers Trust

Racheal Kizza is the Project Coordinator at the African Writers Trust (AWT), a literary initiative based in Uganda. Established in 2009, AWT aims to bridge the divide between African writers and publishing professionals living in the Diaspora and on the continent, bringing them together in order to promote synergies between the groups through skills development and training, mentorship, and a biennial International Writers' conference.

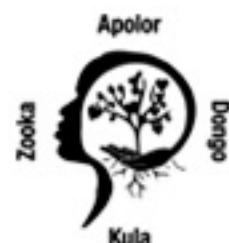
As Project Coordinator, Racheal leads the planning, coordination, management, and implementation of AWT's projects including its flagship activity, the Uganda International Writers conference. Now in its 4th edition, the conference brings together over 100 delegates each edition from Africa and its Diaspora and is headlined by leading and distinguished literary figures including British poet, Lemn Sissay, in 2017, and Scottish poet and novelist, Jackie Kay, in 2019.

She is a recipient of the bespoke 2022 Momentum Delegate Programme, which hosts international delegations of producers, cultural leaders, entrepreneurs, government representatives, festival programmers and cultural/funding agencies, in Edinburgh, Scotland.

Racheal is the 2022 winner of the Goethe Zentrum Kampala (Uganda German Cultural Society) Small Grant Project for her project, Meet Your Author Series, an online series spotlighting and celebrating African authors on the continent through collaborative discussions and author interviews.

The holder of a BA degree in Humanities and Social Sciences from Makerere University, Uganda, Racheal is an avid reader and blogger, and has for the past five years maintained an active, motivational and lifestyle blog, where she regularly shares her insights on books that have inspired her, with more than 300 readers from diverse backgrounds and locations who follow the blog.

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Ssekitto Kalule Emmanuel

Executive Director - Faces Up Uganda

Ssekitto Kalule Emmanuel is a passionate community organizer and visual artist. He is the founder and executive director at Faces Up Uganda, an NGO that empowers young people from underserved communities through creative arts and mentorship. Enabling them to use their creativity as a steppingstone to pursue their education.

Ssekitto had been recognized in Uganda and throughout Africa. He is a current fellow under the UNLEASH plus, in 2020, he was shortlisted as the only visual artist amongst the finalists for the Top 40 Under 40 in Uganda – a prestigious award. He received the Creativity Is Life, Home Residency grant from Africalia in 2020. He has received the following nominations: African Youth Leader of the year (2018) and Young Achievers Awards in the creative arts, film, and photography category (2017).

He spearheaded the research and development of a creative arts mentorship toolkit (2016-2018) that is used at Faces Up Uganda to implement the creative arts mentorship program in schools in Uganda, Congo Brazzaville, and Zambia. Additionally, he is an alumnus of Young African Leaders Initiative (YALI East Africa), a Bosch Alumni network member, one of the few certified PowerPoint specialists in the World, and a human-centered designer.

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Sarah Nakame Profile

Head of Programs – MEMPROW

Sarah is a feminist leader, mother, and wife. She is a development management practitioner with a Master of Science in Development Management and an adult and community education background.

Currently, she is the Head of Programmes at the Mentoring and Empowerment Programme for Young Women (MEMPROW) where she oversees MEMPROW's programming activities across different themes. This includes having a good understanding of the changing social, cultural and political contexts in the different areas, at the national and global levels. It also entails efficient and effective communication within and outside of the institution.

Sarah has a 14-year career with a focus- on girls' leadership and education attainment, women's empowerment, and community behavior change. She has facilitated girls and young women stay in school and complete the highest possible level in different schools in Kampala and across the west Nile Region of Uganda.

She loves indigenous foods, and African seeds and is a growing advocate for feminist food justice- with that passion, she writes about the intersections of gender, food justice, and climate change with the vision of mobilizing communities and women to be at the centre stage of preserving Uganda's nutritious and diverse foods and seeds that are at stake as a result of the growing mono-cropping culture, and hype of fast-food culture.

She loves spiced African Tea and all foods that grow slowly from the ground up. Sarah loves adventuring to new places, playing with her daughter, and spending quality time with her clan.